

Smart HR Deadline	Pay Period Dates	Check Date	Pay Confirm
12/27/2019	12/20/2019 - 01/02/2020	1/17/2020	1/9/2020
1/10/2020	01/03/2020 - 01/16/2020	1/31/2020	1/23/2020
1/24/2020	01/17/2020 - 01/30/2020	2/14/2020	2/6/2020
2/7/2020	01/31/2020 - 02/13/2020	2/28/2020	2/20/2020
2/21/2020	02/14/2020 - 02/27/2020	3/13/2020	3/5/2020
3/6/2020	02/28/2020 - 03/12/2020	3/27/2020	3/19/2020
3/20/2020	03/13/2020 - 03/26/2020	4/10/2020	4/2/2020
4/3/2020	03/27/2020 - 04/09/2020	4/24/2020	4/16/2020
4/17/2020	04/10/2020 - 04/23/2020	5/8/2020	4/30/2020
5/1/2020	04/24/2020 - 05/07/2020	5/22/2020	5/14/2020
5/15/2020	05/08/2020 - 05/21/2020	6/5/2020	5/28/2020
5/29/2020	05/22/2020 - 06/04/2020	6/19/2020	6/11/2020
6/12/2020	06/05/2020 - 06/18/2020	7/3/2020	6/25/2020
6/26/2020	06/19/2020 - 07/02/2020	7/17/2020	7/9/2020
7/10/2020	07/03/2020 - 07/16/2020	7/31/2020	7/23/2020
7/24/2020	07/17/2020 - 07/30/2020	8/14/2020	8/6/2020
8/7/2020	07/31/2020 - 08/13/2020	8/28/2020	8/20/2020
<b>8/7/2020<sup>1</sup></b>	<b>08/14/2020 - 08/27/2020</b>	<b>9/11/2020</b>	<b>9/3/2020</b>
9/4/2020	08/28/2020 - 09/10/2020	9/25/2020	9/17/2020
9/18/2020	09/11/2020 - 09/24/2020	10/9/2020	10/1/2020
10/2/2020	09/25/2020 - 10/08/2020	10/23/2020	10/15/2020
10/16/2020	10/09/2020 - 10/22/2020	11/6/2020	10/29/2020
10/30/2020	10/23/2020 - 11/05/2020	11/20/2020	11/12/2020
11/13/2020	11/06/2020 - 11/19/2020	12/4/2020	11/26/2020*
11/27/2020	11/20/2020 - 12/03/2020	12/18/2020	12/10/2020
12/11/2020	12/04/2020 - 12/17/2020	12/31/2020	12/24/2020*
<b>12/24/2020<sup>2</sup></b>	<b>12/18/2020 - 12/31/2020</b>	<b>1/15/2021</b>	<b>1/7/2021</b>
1/8/2021	01/01/2021 - 01/14/2021	1/29/2021	1/21/2021

<sup>1</sup> Deadline changed to accommodate the processing volume at the start of the academic year

<sup>2</sup> Deadline changed to accommodate the holiday

\* Subject to change to accommodate the holiday